



# ACET

## UNIFORM POLICY

<b>PHASE</b>	<b>SECONDARY</b> <b>Swinton Academy</b>
<b>POLICY LEAD</b>	<b>Sandra Moore</b> <b>(Vice Principal)</b>
<b>DATE OF APPROVAL BY LOCAL GOVERNING BODY</b>	<b>Approved – July 2023</b>
<b>FREQUENCY DATE</b>	<b>Annually</b>
<b>NEXT REVIEW DATE</b>	<b>July 2024</b>

This is the Uniform Policy for Swinton Academy

Swinton Academy  
East Avenue Mexborough  
S64 8JW

## **Mission Statement**

**“At Swinton Academy, we will make a difference”**

We have the highest expectations and aspirations at Swinton Academy and we are committed to providing high quality learning and teaching, enabling everyone to reach their full potential, whatever their age, ability, gender or ethnicity. We believe that every person is a unique member of our diverse and inclusive community, deserving our respect, consideration and tolerance. Everyone’s contribution is valued and celebrated.

Through our partnership with the local and wider community, we aim to support all our young people in order that they leave us as successful learners as well as respectful, caring and resilient citizens ready to take up their place in society.

We also expect that all adults recognise their responsibility to safeguard and promote the welfare of children.

*NB. The academy has used the DfE non-statutory guidance on school uniform and agrees with the guidance given in the DfE booklet which states:*

*‘The Department strongly encourages schools to have a uniform as it can play a valuable role in contributing to the ethos of a school and setting an appropriate tone.’*

## **Introduction**

It is our policy that all students wear academy uniform when attending the academy or when participating in an academy organised events outside of normal school hours. We provide a complete list of the items needed for our uniform in our academy prospectus.

## **Aims and objectives**

Our policy on academy uniform is based on the notion that it:

- promotes a sense of pride in the academy
- engenders a sense of community and belonging towards the academy
- is practical and smart
- identifies the students within the academy
- prevents students from coming to the academy in fashion clothes that could be distracting
- makes students feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money
- is designed with health and safety in mind

## **The role of parents/carers**

We ask all parents/carers who send their children to our academy to support the academy uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.

If any parent/carer would like the academy to modify the uniform policy, they should make representation, in the first instance, to the Principal. The local governing body would then discuss this. The academy welcomes students from all backgrounds and faith communities. If there are serious reasons, for example, on religious grounds, why parents/carers want their child to wear clothes that differ from the academy uniform, the academy will look sympathetically at such requests.

## **The role of governors**

The governing body supports the Principal in implementing the academy uniform policy. It considers all representations from parents/carers regarding the uniform policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the academy uniform meets all regulations concerning equal opportunities.

Governors ensure that the academy uniform policy helps students to dress sensibly, in clothing that is hardwearing, safe and practical.

## **Monitoring and review**

The governing body monitors and reviews the academy uniform policy through its committee work by:

- Seeking the views of parents/carers, to ensure that they agree with and support the policy
- Considering, with the Principal, any requests from parents/carers for individual students to have special dispensation with regard to academy uniform
- Requiring the Principal to report to the governors on the way the academy uniform is implemented

## Uniform

- **Black blazer with the academy badge. Blazer must be single breasted with a front pocket for the badge on the left side. The blazer must be plain black**
- **White shirt with collar, short or long sleeved, tucked into trousers/skirt**
- **Academy tie**
- **Plain black skirt. This must be at least knee length. Short/miniskirts are not be allowed.**
- **Plain black tailored trousers suitable so that a shirt can be tucked into them (Shorts should not be worn). The following will not be allowed:**
  - **Jeans, tight fitting leggings/jeggings, cords, combat trousers, tracksuit bottoms, flares, decorated trousers, ski pants, shorts**
- **Plain black 'V' neck jumper may be worn under the blazer in cold weather**
- **Religious headwear must be black**
- **BASEBALL CAPS MUST NOT BE WORN OR BROUGHT INTO THE ACADEMY. A woolly hat may be worn to travel to and from the academy in cold weather but NO HATS are to be worn inside the academy**
- **Outdoor coats must be removed once inside the school building. Coats can be stored in bags, placed on the back of chairs or carried by students**

## Addendum

Please note that in the event that the Met Office makes an official announcement linked to \*\*extreme weather conditions during the summer term, the academy may make the following announcement.

'Students may, if they wish to, choose to wear the academy PE kit to school instead of their standard academy uniform. There should be no deviations from this'.

The academy will make the announcement on a day-to-day basis. **Students should only attend in their PE kit if this announcement has been officially made** to parents/carers via email. The decision will be made by the principal and communicated as soon as possible prior to the day.

\*\* Extreme heat is defined as a period of high heat and humidity with temperatures above 32 degrees for at least two or three days.

\*\*On warmer days, the principal may decide to relax certain aspects of the uniform policy such as allowing students to remove blazers and / or ties.

*The academy encourages all parents/carers to donate any clean/good condition blazers and ties if no longer required. Please contact the academy directly if you would like to donate or if you require any of these items.*

## Footwear

We expect students to wear sensible low-heeled plain black footwear. Students are permitted to wear low heeled, plain black boots during winter months. However, these must be worn outside and over the boots.

The following are **NOT** acceptable:

- **Trainers**
- **Shoes or trainers with flashings or trims**
- **Stilettos or shoes with high heels over 3cm**
- **Sandals, open toed, sling back or backless shoes**

## Jewellery

On health and safety grounds, we do not allow students to wear jewellery in the academy.

The exceptions to this rule are:

- Earring studs in pierced ears; one stud in each ear, lower ear lobe only – nose, tongue and other piercings are **NOT** allowed
- Wrist watch
- Medical identification bracelets may be worn by students who have significant medical problems eg. Diabetes or epilepsy

We ask students to remove these objects during PE, for health and safety reasons.

We also advise parents/carers who wish their children to have piercings to do so at the beginning of the school summer holidays. These piercings must, however, be removed before students return to the academy.

## Extreme haircuts

The following is **not acceptable** for the academy:

- Hairstyles and haircuts which are deemed too extreme such as tramlines, stars, shaved heads (no shorter than a number 2), extreme patterns or Mohican cuts
- Hair dyed in bright colours (for example pink, red, blue, green etc. or any colour that is not a natural colour)

The following **is not acceptable** for the academy:

- Non-uniform jumpers, sweatshirts or hoodies **MUST NOT BE WORN** inside the academy
- Coloured nail varnish/false nails
- Make up should not be worn

**Students must also have:**

- A dark coloured, waterproof, 'over the shoulder' bag
- A separate bag for PE kit
- Basic equipment e.g. pen, pencil, planner etc.

## PE Kit

PE kit includes a black and yellow T-shirt and black and yellow ¼ zip sleeved top – ordering details found on the PE/sport section of our website.

Students should wear either black shorts, black athletic leggings or black tracksuit bottoms – these can be purchased from retailer of your choice.

Suitable sports trainers or studded boots (if instructed by PE staff) should be worn for activities

**The following are not allowed and should not be brought into the academy**

Aerosols, tobacco, cigarettes, e-cigarettes, cigarette lighters or knives/blades of any description or items considered dangerous.

Although mobile phones are permitted in the academy, they should be switched off during lessons.

### **Post 16 Dress Code**

Post 16 students are student leaders; their dress and appearance must therefore be appropriate to support and encourage the ethos of the academy.

Post 16 students are not required to wear uniform but must dress appropriately in a casual but smart manner.

#### **Acceptable Post 16 clothing includes:**

- Smart trousers, including smart jeans, dress or skirt\*
- Smart shirt, blouse, polo shirt or T-shirt with appropriate design\*
- Smart shoes, boots or trainers, no stiletto heels or backless shoes.
- Appropriately sized bag or rucksack

#### **Please also note:**

- Only students participating in practical P.E. sessions are permitted to wear sports clothing
- Shorts should not be worn
- Tracksuits, football shirts or clothing with inappropriate slogans must not be worn
- Crop tops or low cut tops, must not be worn
- Hats should not be worn inside the academy building
- Although Post 16 students are allowed piercings, they must be removed for all practical lessons
- All Post 16 students are required to wear their lanyard at all times

Where a student does not adhere to the guidelines above, they will be spoken to by a member of staff and asked to return home to change into more appropriate clothing.

Non-compliance with the academy uniform policy could lead to the following sanctions being implemented:

1. All students will be made aware of the sanctions linked to non-compliance with the academy uniform policy

- 2. If a student is not following the uniform policy, they will be given an agreed time frame to rectify the issue**
- 3. If the issue continues, students will be placed in IER / IS until the uniform issue is corrected**
- 4. If the student continues to refuse to follow the policy, then this could lead to a suspension**
- 5. A student could be permanently excluded if they persistently refuse to follow the academy uniform policy**